

**Double Oak Community Church
Child Protection Policy**

Confidential Volunteer and Employment Application

This application is to be completed by all volunteers for any position involving the supervision or custody of minors and by all church employees who could have contact with minors in church facilities or on church sponsored activities. It will help our church family provide a safe and secure environment for all boys and girls who participate in our ministries and use our facilities.

Personal

Name _____ Date _____

Present Address _____ SS# _____

City _____ Zip _____ Marital Status _____

Phone (Evening) _____ Phone (Day) _____ Maiden Name _____

Do you have a current driver's license? No ___ Yes ___ State ___ Driver license number _____

Have you ever been convicted of, arrested for, or pled guilty to a felony or an offense involving a minor?

- ___ No
 - ___ Yes, please describe: _____
-

I have read the Child Protection Policy. Yes No

Have you engaged in conduct that would fall within the definition of child sexual abuse? Yes No

Present Employment

Employer _____

Address _____ City _____ Zip _____

Supervisor's Name _____ Employment Date _____ to _____

Hours/Week _____ Your Position _____

Job Description _____

Previous Addresses

If you have lived at your current address for less than two years, please provide information on all addresses during that period of time.

Address _____ City _____ State _____ Zip _____

Address _____ City _____ State _____ Zip _____

Address _____ City _____ State _____ Zip _____

Previous Employment

If you have been employed at your present position for less than two years, please provide information for each job held in the last two years.

Employer _____

Address _____ City _____ State _____ Zip _____

Supervisor's Name _____ Employment Date _____ to _____

Employer _____

Address _____ City _____ State _____ Zip _____

Supervisor's Name _____ Employment Date _____ to _____

Employer _____

Address _____ City _____ State _____ Zip _____

Supervisor's Name _____ Employment Date _____ to _____

Church Activity

When did you make your profession of faith in Christ? _____

Church Member where? _____

List other churches (name and address) you have attended regularly during the past five years:

List all previous church work involving minors:

Church Name _____
Address _____ City _____ State _____ Zip _____
Type of work performed _____ Dates _____ to _____

Church Name _____
Address _____ City _____ State _____ Zip _____
Type of work performed _____ Dates _____ to _____

Church Name _____
Address _____ City _____ State _____ Zip _____
Type of work performed _____ Dates _____ to _____

List all previous non-church work involving minors:

Organization	Address	Telephone number(s)
_____	_____	_____
_____	_____	_____

List any gifts, callings, training, education, or other factors that have prepared you for teaching minors:

Personal References (Not former employers or relatives)

Name _____ Nature of Association _____
Address _____ City _____ State _____ Zip _____
Home Phone (____) _____ Work Phone (____) _____
Length of time known _____ Occupation _____

Name _____ Nature of Association _____
Address _____ City _____ State _____ Zip _____
Home Phone (____) _____ Work Phone (____) _____
Length of time known _____ Occupation _____

Applicant's Statement and Agreement

The information contained in this application is correct to the best of my knowledge. Should my application be accepted, I agree to be bound by Double Oak Community Church Child Protection Policy and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

Dispute Resolution Agreement

Double Oak Community Church believes that the Bible commands Christians to make every effort to live at peace and to resolve disputes with each other in private or within the Christian church (see Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, any dispute arising from or related to allegations by or against workers, employees, volunteers, church members or their families, will be submitted to biblically based conciliation in accordance with the *Rules of Procedure for Christian Conciliation* of the Institute for Christian Conciliation, a division of Peacemaker Ministries. (A complete text of the Rules is available at <http://www.hispeace.org/html/geticrul.htm>.) That forum provides the best opportunity for resolving issues in a fair manner while seeking to preserve or restore the relationships fractured by the dispute and allowing the Church to continue its ministry to all people.

I have carefully read the Double Oak Community Church Child Protection Policy and this application and state that the information I have provided is true and correct and that I accept the above Dispute Resolution Agreement.

Applicant Signature

Date